



United Way of  
Greater Charlottesville

ANNUAL REPORT 2021





**RAVI RESPETO, PRESIDENT & CEO  
UNITED WAY OF GREATER CHARLOTTESVILLE**

We've seen the strength we wield when community members come together toward a common goal. We've witnessed the power of partnerships among mission-aligned organizations, and the progress we can make when institutions band together to make sustainable change.

Part of our responsibility and that of our peer organizations is responding to crises, being interventionists, and helping community members address pressing issues affecting their quality of life. Through our Rent & Mortgage Relief Program (RMRP) efforts, we were able to help people pay their rent and keep their lights on during the lingering COVID-19 pandemic. Driving Lives Forward helped qualifying families afford a reliable vehicle, allowing them to get to and from work and save money on unpredictable repairs.

But, instead of only turning up as a tourniquet of sorts, what if we committed our time and energy to ensure that our community members need less of these interventions, and the systems and structures are reframed so that they can thrive? What if the objective is essentially to make ourselves obsolete?

That's what Envision is all about.



A 5-year campaign to help lift 1800 families out of poverty, Envision has a specific focus on Black and Brown families, in an attempt to begin to overcome historical and systemic inequities, particularly in housing, monetary policy, and education.

The goal is massive. 10 million dollars over 5 years. And the obvious next question is, "Where does all that money go?"

It goes to coordinated service delivery in our impact areas of financial stability and school readiness. Specifically, initiatives like the Family Investment Program and Driving Lives Forward, and our Early Learner Scholarships and Santa Fund for Schoolkids. It goes toward innovative and impactful partnerships with mission-aligned individuals and organizations like the Financial Resiliency Task Force, Greater Charlottesville Early Education Coalition and the Children's Data Consortium. And it goes to impact grants for organizations like the Minority Business Alliance.

Envision is about community. It's about putting our collective time, treasure, and energy towards making Charlottesville, the place where we've chosen to work, play, and raise our families, a diverse, vibrant, and equitable place to live. A place where opportunities aren't dictated by your zip code or the color of your skin.

**We're excited for you to join us.**

*—Ravi Respeto*



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# ENVISION

## CASE STATEMENT

*Envision is a new 5-year initiative to help lift 1800 families out of poverty, with a specific focus on Black families. Through initiatives, partnerships, and coordinated service delivery specifically focused on financial stability and school readiness, the United Way is committed to eliminating systemic barriers for minority and economically-disadvantaged populations. Our goal is to raise \$10M, with every dollar raised being reinvested into community-focused programs like Driving Lives Forward and the Family Investment Program.*



## CAMPAIGN COMMITTEE

### Amanda Litchfield

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Senior Commercial Executive, C&F Bank

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Campaign Vice Chair  
Chief Collaboration Officer, Blue Ridge Area Food Bank  
Strategist and Consultant

### Liza Borches

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### Suzanne Brooks

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Company of Central Virginia

### Sarad Davenport

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### Josh Gentine

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Board of Directors, Sargento Foods Inc.

### Scott Hamler

Owner, Forezee Marketing Solutions

### Alice Handy

Founder & CEO, Investure

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Associate Professor of Anesthesiology, UVA  
Medical Director, Goodstock Consulting, LLC

### Rishi Jaitly

CEO, Times Bridge

### Bill Kehoe

Professor, Commerce Department,  
McIntire School of Commerce, UVA

### Blair Kelly

Entrepreneur  
CEO, Commonwise Home Care  
Co-owner, Charlottesville Publishing Group

### Court Nexsen

Agent, McLean Faulconer Inc. Realtors

### Juandiego Wade

Chair of the Board, United Way of  
Greater Charlottesville  
Member, Charlottesville City School Board  
Social Services Career Center Coordinator,  
County of Albemarle

# IMPACT AREA CONNECTED COMMUNITY



## NEIGHBORS IN NEED

At the onset of the pandemic, our staff—amidst a backdrop of constantly ringing phones—saw and heard about community members and organizations quietly achieving great feats for the benefit of others. To celebrate those individuals, families, nonprofits, businesses, and other groups who went above and beyond in their efforts to better our community, we created the United Way Caring for Community Awards.

Nominated and voted on by the public, the first annual United Way Caring for Community Awards recognized exceptional community service/support/work by individuals and organizations during the 2020 COVID-19 crisis.



## DAY OF CARING 2020

The 29th annual Laurence E. Richardson Day of Caring was our most unique Day of Caring to date. Even though we were contending with the ongoing COVID-19 pandemic, we were still able to celebrate service and volunteerism in our community, with nearly 700 volunteers completing over 100 projects, both virtually and in person. The value of the volunteers' service in the 2020 United Way Day of Caring was over \$200,000.

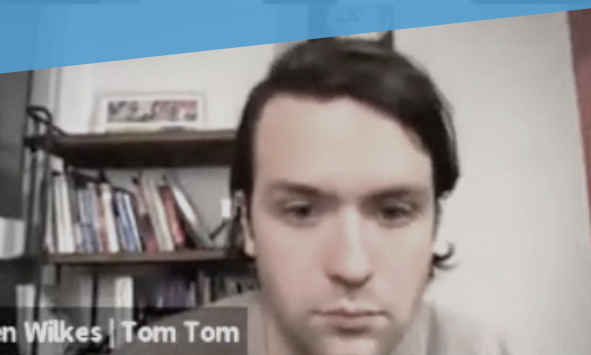
Thank you to our sponsor, UVA, our gracious breakfast host, Sentara Martha Jefferson, and our media sponsor, WINA.



# IMPACT AREA

## CONNECTED COMMUNITY

### SPOTLIGHT: EQUITY IMPACT



n Wilkes | Tom Tom



T Payne



n Hughie-Commer's



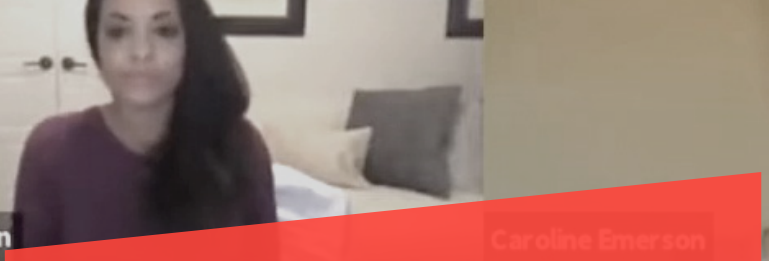
Marcia Joseph



Sherry/Chy



David Pasto



Caroline Emerson

## TOM TOM PARTNERSHIP

We partnered with the Tom Tom Foundation to present *Exposed: The Inequities Revealed by COVID-19 and the Path to More Just Small Cities*.



More than 1,700 registrants participated in this series of virtual events that illuminated inequities revealed by COVID-19 and explored ways to overcome them.

## INCLUSIVE EXCELLENCE LAUNCH

We launched our Inclusive Excellence Framework in partnership with the University of Virginia with 5 grants of \$5,000 each to minority-owned businesses.

The IE framework is designed as a comprehensive but flexible structure for engaged, intentional, and systemic self-study across all areas of organizational functioning.



We also awarded seven \$10,000 grants in partnership with the Minority Business Alliance for COVID recovery.

To learn more and hear from business owners who have received the funds, scan the QR code.

# COMMUNITY TABLE

We hosted our first ever virtual Community Table, *Systemic: The Destruction and Rebuilding of Black Wealth in Charlottesville*, in partnership with Tom Tom.

The bulldozing of Vinegar Hill, our largest Black neighborhood, was the most tangible example of the intentional destruction of the flourishing Black community in our town—but it wasn't the only one. And, years later, we continue to contend with the legacies as we try to understand how to rebuild. Though Black Americans and other nonwhites have seen increased opportunities for professional advancement, the chasm between White and minority wealth remains.

Moderated by United Way board member Dr. Ebony Hilton, this virtual Community Table featured panelists Yolunda Harrell, New Hill Development Corporation; Sarad Davenport, TMI Consulting; and Julie Mayfield, City Councilor of Asheville, NC. The panel explained local history and action, and described the journey to reparations that Asheville, NC has initiated. More than 100 participants enjoyed meals at home from Pearl Island and virtually shared the conversation at breakout tables.



UpScale Security LLC



TOM TOM  
FOUNDATION

# AUTHENTIC STORIES

*The United Way is committed to amplifying the voices of our neighbors, those whose knowledge and lived experiences are vital to the success and sustainable health of our community.*



## UNCOMMON VOICES

Untold local stories from the people who aren't often handed the microphone. Less politicians and CEOs, less over-editing and inauthenticity. More raw, unedited stories from real people.

Season 1 concluded with 10 episodes, with Season 2 currently in production. Search "Uncommon Voices" on Spotify, Pandora, Apple Music, or wherever you listen to podcasts. Scan the QR code to learn more.



## ENVISION RADIO

This partnership with NewsRadio 98.9 and 1070AM WINA is a platform to have authentic and candid conversations about equity in the community, focused on economic mobility, wealth generation, and opportunities in education and health. Who is doing the work that you should know about and what are their stories? What are the areas that need to continue to be addressed? What activity is there currently and what are some of the more promising initiatives in motion?

The show airs every Saturday morning at 7:30AM and is posted as a podcast to our site.

We are also doing Envision episodes LIVE from different places in the community. These 90 minute episodes include a live taping of the show and a question and answer period.

Scan the QR code to learn more.





The United Way, Center for Nonprofit Excellence, Thriving Communities Group, and The Equity Center teamed up to create and launch RelmagineCVA.org, a new website to help community members discover and connect with ways to make a difference by volunteering and donating locally. This interactive platform allows donors and volunteers to directly connect with and support community organizations in the central Virginia region. RelmagineCVA.org has information on hundreds of local nonprofits and other organizations that need help. Every organization, regardless of size or resources, has the same opportunity to reach potential volunteers and donors. Users can explore by Causes, Places to Help, Ways to Help, Items Needed, or by BIPOC-led or founded organizations. You can also filter by your special skill set, and connect to the United Way's CvilleVolunteer.org page.



## IMPACT AREA SCHOOL READINESS



**\$25,000** **\$25,000**  
FOR EARLY ED FOR EARLY ED  
FAMILY DAY HOMES CENTERS

## go2grow

Go2Grow is a one-stop-shop for early learning and care in Central Virginia. Go2Grow works with local public schools, Head Start programs, and private providers to give all families access to early care and educational resources in Charlottesville, Albemarle, Fluvanna, Louisa, and Greene. By working together, we can ensure every child in the Central Virginia area enters kindergarten ready to learn and grow!

**~1,000**  
APPLICATIONS RECEIVED FOR  
PUBLIC AND PRIVATE EARLY  
EDUCATION AND CARE CENTERS



**SantaFund**

FOR SCHOOLKIDS

*The Daily Progress*

NEWSRADIO

**WINA**

1070AM  
98.9FM

**\$100,000**  
FOR COVID ASSISTANCE

**56%**  
INTERNET ACCESS REQUESTS

**28%**  
VIRTUAL LEARNING REQUESTS

**16%**  
AT-HOME SCHOOL SUPPLY REQUESTS  
(including 350 laptop charging stations;  
130 books and whiteboards; and 282 hats,  
gloves, and socks)



# SANTA FUND FOR COVID ASSISTANCE

The Santa Fund provides essentials like clothing, shoes, medicine, eyeglasses, and school supplies/books for schoolchildren in need in our community. Last year, the Santa Fund for Schoolkids took on new urgency, creating the Santa Fund COVID Assistance Program to help families with COVID-19 related needs, such as internet access for virtual learning and assistance with other tools to provide a safe learning environment. Learn more at [left](#).

While continuing to provide traditional school supplies for students, we expanded the program to help families pay their internet bill so that they could access online learning, buy hotspots or boosters, pay fees for virtual learning centers in the community, or have access to physical materials teachers have identified children will need to complete their assignments (headphones, timers, headsets, whiteboards, school materials, etc.).



# IMPACT AREA FINANCIAL STABILITY

## DATA SHARING

A shared database is under construction that will track the data of clients participating in partner programs to allow for data sharing, analysis and reporting. Using the database as a common application among partner programs is being explored. This will allow for clearer tracking and reporting of the efficacy of our programs and initiatives.





## CVILLE TAX AID

Nothing quite like tax preparation during a pandemic. We undertook one of the most challenging tax seasons we've managed, and still filed over 1,300 returns, totaling a direct economic impact of more than \$2.8M. Scan the QR code to learn more.



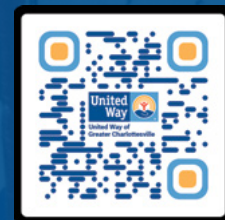
**MADISON  
House**  
STUDENT VOLUNTEERS  
UNIVERSITY OF VIRGINIA

## FINANCIAL RESILIENCY TASK FORCE

The Financial Resiliency Task Force formed in July 2019 as a means of improved collaboration among partners working to improve access to capital for economically-disadvantaged families. The FRTF formed a vision and mission to undertake work closely aligned with the United Way's 5-year Strategic Plan.

**VISION: TO HELP BLACK FAMILIES LIVING BELOW 200% OF THE FEDERAL POVERTY LEVEL IN OUR REGION MOVE INTO A DIFFERENT FINANCIAL RESILIENCY LEVEL OVER THE NEXT 5 YEARS.**

Initially this work will focus on Black individuals and families who continue to suffer disparities as the result of systemic racism, specifically those living in generational poverty. When progress has been made, future work will expand to include Latinx individuals and families.



# COMMUNITY IMPACT

## PATHWAYS PARTNERSHIP

Through the local Pathways program, we distributed CARES Act funding for emergency needs due to COVID and the resulting lack of, or reduced, employment. Needs included auto repairs, childcare, medical care, food, and more.

7,300+  
REQUESTS IN THE COUNTY OF ALBEMARLE  
AND THE CITY OF CHARLOTTESVILLE

|                                 |                                                           |                                                             |
|---------------------------------|-----------------------------------------------------------|-------------------------------------------------------------|
| \$7.6M+<br>TOTAL OF<br>REQUESTS | 70%<br>OF CITY<br>REQUESTS<br>WERE FROM<br>BLACK FAMILIES | 46%<br>OF COUNTY<br>REQUESTS<br>WERE FROM<br>BLACK FAMILIES |
|---------------------------------|-----------------------------------------------------------|-------------------------------------------------------------|

## RMRP PROGRAM

We distributed funds on behalf of the Rent & Mortgage Relief Program (RMRP), a program designed to support and ensure housing stability across the commonwealth during the coronavirus pandemic.

~\$1.1M  
DISBURSED TO HELP  
RENTERS AND LANDLORDS

\$800,000+  
FOR THE COUNTY OF  
ALBEMARLE

~\$295,000  
FOR THE CITY OF  
CHARLOTTESVILLE

566  
TOTAL  
REQUESTS

80%  
OF REQUESTS  
WERE FROM  
BLACK FAMILIES

# READY REGIONS FOR VIRTUAL LEARNING

This Virginia Early Childhood Foundation (VECF) program was designed to provide children ages 3-12 access to safe learning environments.



United Way of Greater Charlottesville (UWGC) worked with 6 early education providers and Piedmont Housing Alliance to create classroom space for 150 children effective December 2020.



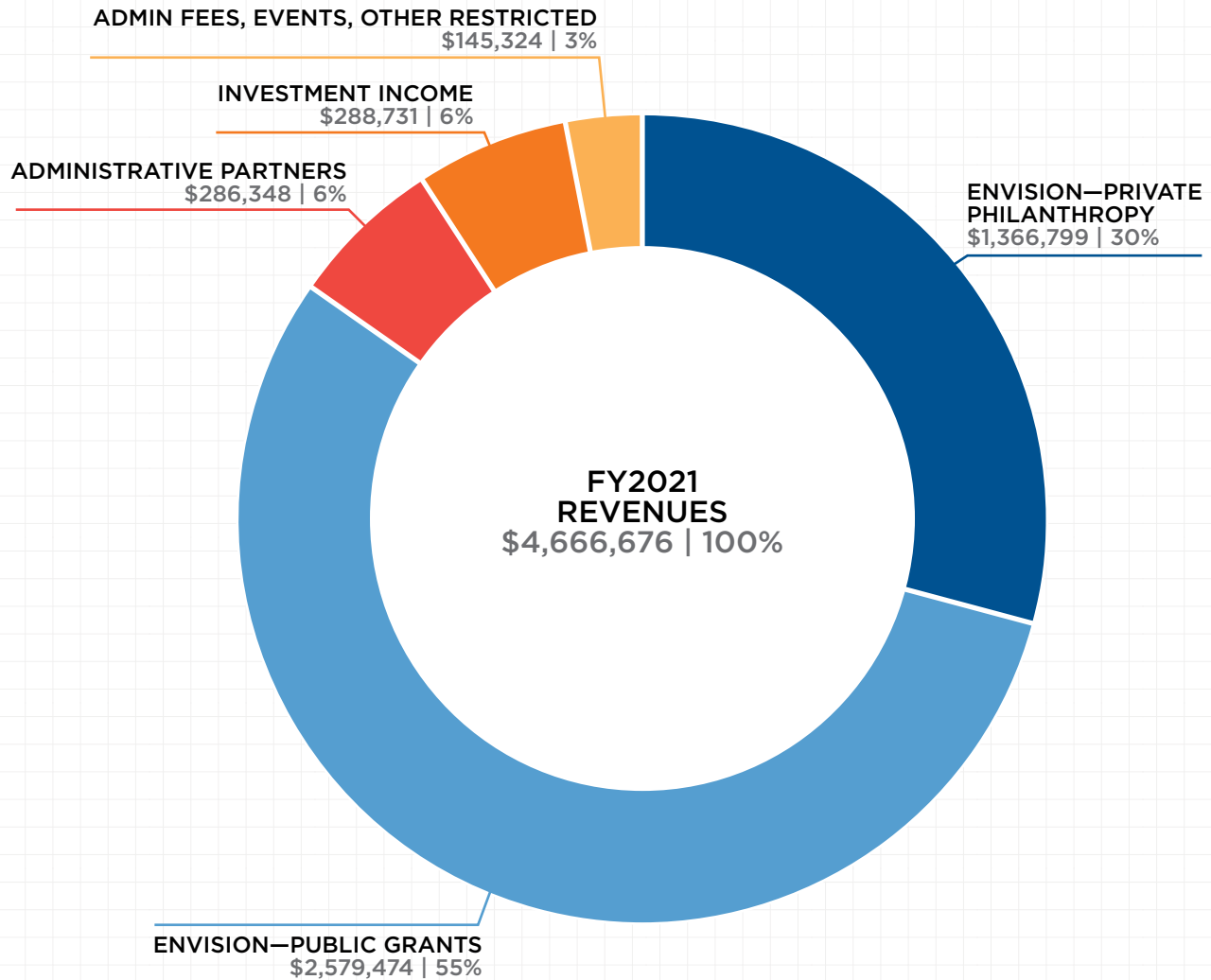
From December-June, UWGC provided more than \$1.6 million to centers in the form of tuition, furniture, technology, and materials in Charlottesville, Albemarle, Louisa, Fluvanna, Greene, and Orange. Funds also helped to increase capacity and technology within UWGC.

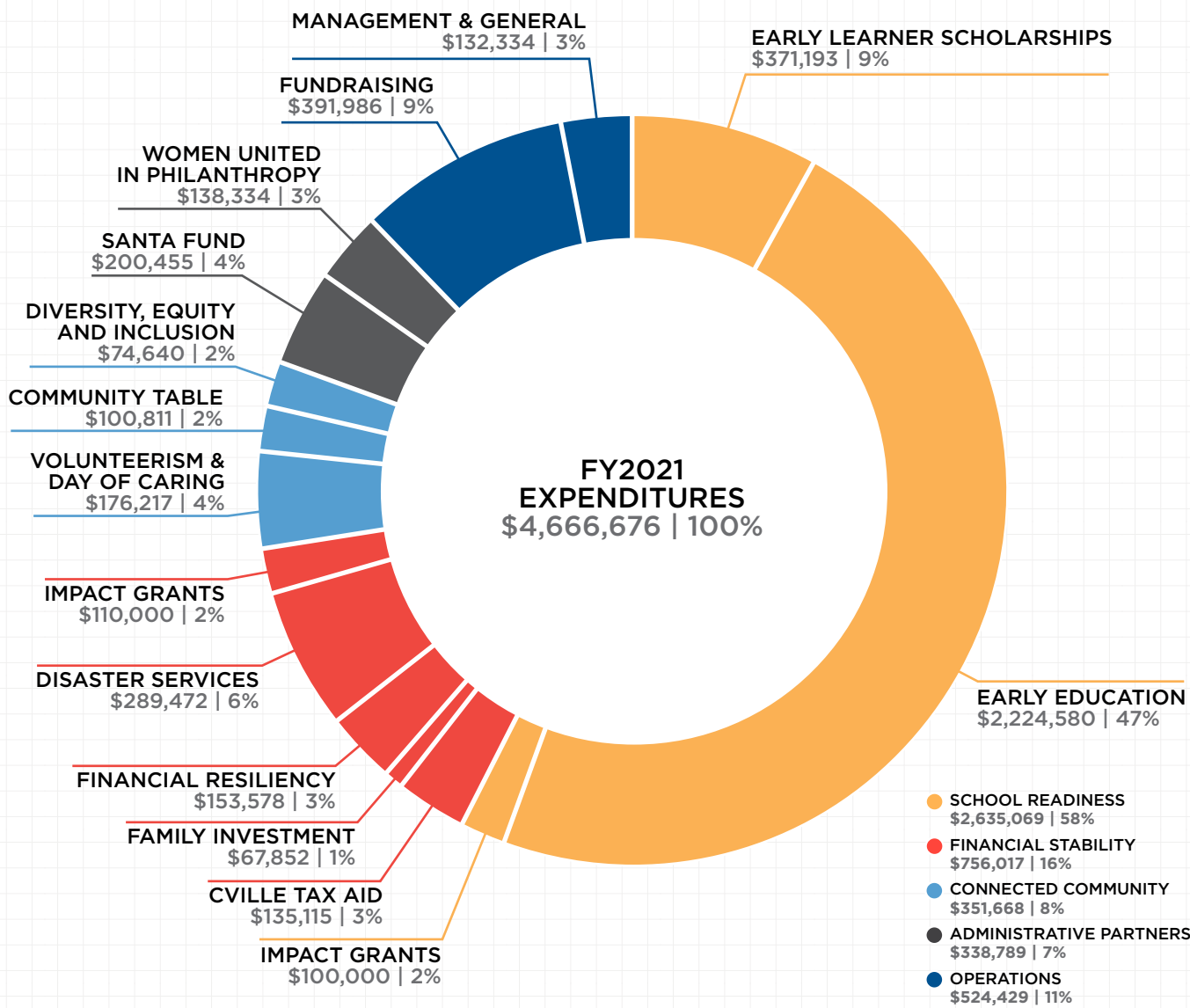


We used our network to link teachers to vaccination opportunities before the vaccine became available to the public so they could continue to work safely with our youngest learners.



# FINANCIALS





The figures presented in this financial statement are unaudited. Percentages are approximates.

# MEET **ELLA JORDAN** CHIEF OF STAFF, UNITED WAY

Having spent her entire life in the Greater Charlottesville area, Chief of Staff Ella Jordan embodies the community-based vision of United Way. Ella grew up in central Virginia, going through the Albemarle County Public Schools and attending Piedmont Virginia Community College. It was her love for her family and the area that kept her here.

Ella is somewhat of a Charlottesville institution. Pop up in any corner of town and you'll hear "Oh yeah, I know Miss Ella," "I've worked with her," "I've volunteered with her." Never idle, Ella has spent her life advocating for those in need and remains active in her church, with Black Women of Central Virginia, and more. One conversation with her reveals that she is the friend that can always be called for help, love, or even just a laugh. A while back, Ella dabbled in retirement. Anyone who knew her would have told you that wasn't going to work.

She didn't last more than a month.

Lucky for us, she chose to continue this drive to serve others with United Way. As a lover of life, Ella joined us as Chief of Staff so she can do something she enjoys and make a positive impact on her community. These days, one can find Ella in the office fielding phone calls for Emergency Funding Assistance due to COVID-related issues, working on the Diversity, Equity, and Inclusion program, and just generally keeping us running smoothly. Trust us, it's harder than she makes it look.



# BOARD

AS OF 6/30/2021

## EXECUTIVE BOARD

Juandiego Wade, Chair  
James Brown  
Mike Chinn  
Kent Couling  
Joyce Green-Pastors  
Alice Handy  
Catherine Hughes  
Rishi Jaitly  
Eddie Karoliussen  
Chris Laing  
Arlene Lee  
Amanda Litchfield  
Kevin McDonald  
Court Nexsen  
Carrie Stanton  
Xavier Urpi

## ADVISORY BOARD

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Dick Brownlee  
Tamika Carey  
Zenas Choi  
Elizabeth Cromwell  
Charles Du Bose  
Peggy Echols  
Sasha Farmer Tripp  
Frank Friedman  
Michael Geismar  
Brad Groff  
Ebony Hilton  
Joyce Ivory  
Don Long  
George Michie  
Mike Murphy  
Sean Reeves  
Jim Richardson  
Elsie Thompson  
David Toscano  
Sarah Tremaine  
Bill Wardle

## ACTIVE LIFE MEMBERS

Liza Borches  
Suzanne Brooks  
Carol Clarke  
Deborah Conway  
Margery Daniel  
Bill Kehoe  
Blair Kelly  
Bryan Thomas

# STAFF

**Ravi Respeto**  
PRESIDENT & CEO

**Lisa Frazier**  
VICE PRESIDENT  
OF FINANCE

**Caroline Emerson**  
VICE PRESIDENT OF  
COMMUNITY ENGAGEMENT

**Barbara Hutchinson**  
VICE PRESIDENT OF  
COMMUNITY IMPACT

**Ella Jordan**  
CHIEF OF STAFF

**Price A. Thomas**  
DIRECTOR OF MARKETING

**Anna Porter**  
ENGAGEMENT  
MANAGER

**Ben Wilkes**  
DEVELOPMENT  
MANAGER

**Markiana Smith**  
DEVELOPMENT  
COORDINATOR

**Tameka Anderson**  
FINANCIAL STABILITY  
MANAGER

**Nedra Fleming**  
DEI & IMPACT COORDINATOR

**Meredith Locascio**  
SCHOOL READINESS  
MANAGER

**Rebecca Martin**  
GO2GROW  
NAVIGATOR

**Deborah Rogers**  
EARLY EDUCATION  
SPECIALIST

**Patrick Hayes**  
DATA ANALYST

# THANK YOU TO OUR SUPPORTERS!

We are so thankful for all of the organizations, foundations, funds, and individuals who have supported the United Way and Charlottesville area community. With your generosity, we have been able to serve our community in the ways it needs most.

## LEGACY CIRCLE

The United Way of Greater Charlottesville honors those whose planned gifts ensure that our work will endure.

Anonymous (1)  
Gordon Black\*  
Robert Blaeser\*  
Suzanne J. and Robert L. Brooks  
C & Alma Hall Charitable Trust  
Fallica Charitable Lead Annuity Trust  
Miette and George Michie  
Elizabeth Nalley\*  
Jim Richardson  
Robert Scharlemann\*  
Wilma and Newton Thomas\*  
Train Family Fund  
Michele and Wade Tremblay  
Worrell Family

## LIFETIME CIRCLE

The United Way of Greater Charlottesville recognizes those who have made cumulative gifts of \$25,000 or more throughout their lifetime.

Anonymous (3)  
Michael Arenton  
Guy Babineau  
Carol Bauer  
Kathy and James L. Berlin  
Diane and Spencer Birdsong  
Howard W. Blauvelt\*  
Nancy and Dr. David Bogdonoff  
Liza and Pete Borches  
Suzanne J. and Robert L. Brooks  
Diane and Dick Brownlee  
Bruce Cabell\*  
Mr. and Mrs. William R. Cartwright  
Betsy and John Casteen  
Edith Catlin  
Didi and Peter Chapin  
Mary and Mike Chinn  
Carol and Stephen Clarke  
Gail L. and David R. Clelland  
Kathy Bowers and Richard Comfort  
The Conboy Duke Foundation  
Deborah and George Conway  
Ruth Cross\*  
William Dalton  
Sarah and Victor Dandridge  
Margery and Thomas M. Daniel  
Cynn timer Davis  
Polly and David Deck  
Sally and Charles Du Bose  
Peggy and John Echols  
Caroline Emerson and Sarah Horne  
Donna and J. Michael Fitzgerald  
Mr. and Mrs. Donald Flow  
Dorrie and Barry Fontaine  
Jane Foster\*  
Pat and Bob Foster  
Leslie Gilliam\*  
Caroline O. Green Trust

Valerie and Carlton Gregory  
Patricia and Leroy R. Hamlett, Jr.  
Alice Handy and Peter Stoudt  
Lauretta and Peter Harbilas  
Gregory Harris  
Bebe Heiner and Bill Atwood  
Teresa and John Hickey  
Linda Hitchings  
Stuart Howards  
Huffman Family Fund  
Judy and Michael Jaeger  
Pam and James Jessup  
Bill Kehoe  
Laurie and Blair Kelly  
Robert Kelly  
Betsy and James Kennan  
Carol and Steve Krohn  
Barkley and Chris Laing  
Joseph Lerner\*  
Patty Leggett  
Carol and Kenton McCartney  
Michelle and Lawrence McConnell  
Carolyn and Gary McGee  
Sarah and Grey McLean  
Andrea Mejia and Craig Volden  
Miette and George Michie  
The MLG Foundation  
Bonnie Moorman Charitable Fund  
Ann and Carter Myers  
Reid Nagle  
John Nunley  
Nunley Family Fund at the  
at the Charlottesville Area  
Community Foundation  
Sarah J. and J. Thomas Parsons  
Susan McLeod Prindle  
Sue and Reuben Rainey  
Sally and Michael Rettig

Grace Riggs\*  
Lois and Dr. Dudley Rochester  
Ken Rosen  
Rotgin Family Fund  
at the Charlottesville Area  
Community Foundation  
Karen and John Rowlingson  
Jerry and Leonard W. Sandridge, Jr.  
Caroline and Jim Satira  
Sykes Scherman\*  
Carolyn and Kevin Schuyler  
Mrs. Frederic W. Scott\*  
Betty and John Scott  
William Sihler  
Jane-Ashley and Peter Skinner  
Hunter Smith Family Foundation  
William Smith  
Anne Spence\*  
Standish Family Foundation Fund  
Philip Stokes  
Teresa Sullivan and Douglas Laycock  
Wilma and Newton Thomas\*  
Cathy and Kirk Train  
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Michele and Wade Tremblay  
Lynda and Michael F. Tubridy  
Jerry Vinson  
The David S. Walker, Jr. Foundation  
Lorraine Wallenborn\*  
Nancy and William G. Wardle  
Susan Wells Sargeant  
Kathy and Mike Wesson  
Bonnie Wilfore and Chris Conti  
Margaret J. Wyllie\*  
Wendy Zomparelli and  
Richard Handler

## TOCQUEVILLE CIRCLE

**\$10,000+**

Anonymous (2)  
Nancy and Dr. David Bogdonoff  
Liza and Pete Borches  
Mary and Mike Chinn  
Margery and Thomas M. Daniel  
Helena Devereux  
Alice Handy and Peter Stoudt  
Teresa and John Hickey  
Aven Kinley  
Barkley and Chris Laing  
Sarah and Grey McLean  
Judy and Richard L. Nunley  
Jessica and Matthew Reichenbach  
Ann and Dennis Rooker  
Sarah Tremaine  
Susan Wells Sargeant

## VIRGINIA HENCH CIRCLE

**\$5,000-\$9,999**

Suzanne J. and Robert L. Brooks  
Didi and Peter Chapin  
Kari and Kent Couling  
Mr. and Mrs. Donald Flow  
Barbara and Richard Fontaine  
Ellen and Michael Geismar  
Patty Leggett  
Valerie and Don Long  
Edith and Henry McHenry  
Andrea Mejia and Craig Volden  
Miette and George Michie  
Carolyn and David Pettit  
Kathy Rhyne and Chuck Axten  
Elizabeth Stuart  
Mickie and David Wood

## TONSLER MCGINNESS CIRCLE

**\$2,500-\$4,999**

Michael Arenton  
Carol Bauer  
Deborah and George Conway  
Ruth Cross\*  
Peggy and John Echols  
Andrea and Peter Gavin  
Josh Gentry  
Lauretta and Peter Harbilas  
Bebe Heiner and Bill Atwood  
Laurie and Blair Kelly  
Amanda and Joel Litchfield  
Denise and Robert Meyer  
Jessica Nagle  
Chris Noland  
Susan McLeod Prindle  
Sally and Michael Rettig

William Sihler  
Elsie and W. McIlwaine Thompson  
Cathy and Kirk Train  
Mary Walter and George K. Yin  
Wendy Zomparelli  
and Richard Handler

## PRESIDENTS CIRCLE

**\$1,000-\$2,499**

Anonymous (3)  
Ann and Brad Backof  
James Barton  
Ruthe Battestin  
Heather Borek  
Melanie Brede  
Bernard Bress  
Diane and Dick Brownlee  
Edith Catlin  
Carol and Stephen Clarke  
Julie Coiner  
Walker and John Coleman  
Alida and Martin Couric  
Wilson Craig  
Julia and Jeffrey Crater  
Dan Crosswhite  
Susan and David Dallas  
Janet and Jonathan Davis  
Russell Day  
Polly and David Deck  
Drs. Cindy and John Dent  
Mary Anna and Mike Dunn  
David Easter  
Caroline Emerson and Sarah Horne  
Maria and John Epley  
Betsy and Jim Fernald  
Beth and Skip Fox  
Shirley French  
Susan and Philip Garland  
Helen Gatling-Austin  
Tracy and John Gilbert  
Arlene Goodyear  
Claudette Grant and Juandiego Wade  
Joyce Pastors  
Melissa and Jeffrey Grossman

Carolyn P. and David W. Grow  
Patricia and Leroy Hamlett, Jr.  
Michelle and Alex Hernandez  
Stuart Howards  
Hugh Howards  
Catherine and David Hughes  
John Hulbert  
Carol Hurst and Jon Nafziger  
Sarah and Ed Hutchinson  
Barbara and David Hutchinson  
Anuja and Rishi Jaitly  
Pam and James Jessup  
Eric Johnson  
Carol S. and Charles Johnston  
Lee Jones  
Justine Joscelyne  
Bill Kehoe  
Ludwig Kuttner  
Arlene Lee  
Camilyn and Peter-John Leone  
Lolly and Tyler Lux  
Lynn and Larry Martin  
Kim and Kevin McDonald  
Carolyn and Gary McGee  
Caroline Melton  
Jon Moore  
Karen Moran and Wistar Morris  
Jodie and Mike Murphy  
Evans and Court Nexsen  
Sally and William O'Neil  
Peggy and Frank Quayle  
Lauren and James Record  
Ravi Respeto  
Jim Richardson  
Amy Richardson

D. Kay and Glen O. Robinson  
Lois and Dr. Dudley Rochester  
Whitley and Charles M. Rotgin, Jr.  
Virginia and James L. Rovnyak  
Karen and John Rowlingson  
Elizabeth and Mark Sackson  
Carolyn and Kevin Schuyler  
Betty and John Scott  
J. Anne and Phillip W. Shiflett  
Susan Smith and Robert Baydush  
William Smith  
Jody and Robert Smith  
James Smith  
Susan Smith  
Timothy Spencer  
Gary Spry  
Carrie and Justin Stanton  
Richard Steeves  
Jodie Stevens  
Philip Stokes  
Erika Struble  
Teresa Sullivan and Douglas Laycock  
Becky and Larry Thomas  
Jane and Bryan E. Thomas  
Judith and David Tobin  
Susan and Richard Tremblay  
Sasha Farmer Tripp and Kelley Tripp  
Anna and Danny Van Clief  
Miles Vance  
Mary Lee and John Walsh  
Nancy and William G. Wardle  
David Whitcomb  
Mary Lyndon Whitmore  
Yohannes Worku  
Kerin Yates

*\*Deceased*

# ORGANIZATIONS & FOUNDATIONS

Our thanks to the following organizations, foundations, and their employees who supported the United Way of Greater Charlottesville in 2020 and 2021.

Anonymous (1)  
Aduvans Foundation  
Albemarle County  
Albemarle County Social Services  
Amazon  
AmazonSmile Foundation  
Aqua America  
ArkWise Wealth  
AT&T  
Atlantic Union Bank & Trust  
Bank of America  
Better Living  
BOST Benefits - Charlottesville Office  
Boxley Materials Company  
Brown Advisory  
Buck, Toscano & Tereskerz  
C & Alma Hall Charitable Trust  
Caplin Foundation  
Carol Sirot Foundation  
Caroline O. Green Trust  
Carter Myers Automotive  
Caterpillar Inc.  
City of Charlottesville  
Closet Factory  
Colonial Auto Center  
Comcast  
Costco Wholesale #1184  
C-ville Weekly  
Davenport & Company, LLC  
Dominion Energy  
Eli Lilly & Company  
Emily Hall Tremaine Foundation (EHTF)  
Enterprise Rent-A-Car  
Exact Sciences  
FedEx  
First Citizens Bank  
Flow Companies of Charlottesville  
Fluor  
Generations Montessori School  
Grange Insurance  
Harris Teeter  
Hershey Foods  
Home Instead Senior Care  
Hourigan  
IBM Corporation  
Inez Duff Bishop Trust  
Internal Revenue Service  
International Brotherhood of Electrical  
Kappa Alpha Theta  
KTK Design  
Lee Construction Group, Inc.  
Lewis Law Offices, PLC  
Lumen Technologies  
Marketing Mojo  
Marshall's  
MH Swanson and Associates

Molina Healthcare, Inc.  
Monticello Area Community Action Agency  
Monticello Media  
Mutual Assurance Society of Virginia Fund  
Nationwide  
Northrop Grumman Corporation  
OAR Jefferson Community Corrections  
Old Dominion Capital Mgt Inc  
Pacific Life  
Pearl Island  
Pepsi-Cola Bottling Company of Central VA  
Perry Foundation  
Pfizer  
Piedmont Virginia Community College  
Pitney Bowes  
Principal Financial Group  
Quantitative Investment Management  
Real Estate III Commercial Properties  
Renaissance Charitable Foundation Inc.  
Sentara Healthcare  
Sentara Martha Jefferson Hospital  
Signature Family Wealth Advisors  
Signature Science  
Snook & Haughey P.C.  
Sprint  
SRC  
State Farm Insurance Companies  
Stillfield Fund  
Story House Real Estate  
Suez WTS  
SunTrust Bank  
T.J. Maxx  
The Charles Fund  
The David S. Walker, Jr. Foundation  
The HUT Foundation  
The Praxis Foundation  
The Tax Ladies  
Thomas Jefferson Planning District Commission  
Thompson Jones Alexander Foundation  
TisBest Philanthropy  
TMS Fund  
Transamerica Agency Network  
Truist  
Truist Foundation  
Tuel Jewelers  
Turn to the Wonderful Fund  
United Bank  
United Way of Greater Charlottesville  
University of Virginia  
UPS  
UVA Community Credit Union  
UVA Health System  
Virginia Community Action Partnership  
Virginia Early Childhood Foundation  
Virginia State Employees  
VISA

Volvo Cars of Charlottesville  
Walmart  
Wardle Family Foundation  
Wegmans  
Whitley/Service Roofing & Sheet Metal  
Whitney and Anne M. Stone Foundation  
WINA  
Williams  
Williams Mullen  
Woodard Properties

# WAYS TO GIVE



## VOLUNTEER!

Our Volunteer Center can create customized volunteer opportunities for individuals, families, companies, and other groups, and we are happy to guide you on your volunteer journey. Contact us directly, or visit our [CvilleVolunteer.org](http://CvilleVolunteer.org) site, which lists ongoing, one-time, and emergency volunteer needs, and allows you to register your areas of interest to help you find the opportunity that's right for you. Also check out [www.RelImagineCVA.org](http://www.RelImagineCVA.org) for other ways to get involved.



## FUND THE VISION!

Help us ENVISION a better community by donating today. Our EIN# is 54-0505882, and we accept gifts in a variety of ways:

- Mail checks to:  
United Way  
200 Garrett St., Ste. I  
Charlottesville, VA 22902
- Stocks and Securities
- Employer matched gifts
- Planned gifts via wills, estates, trusts, or life insurance.
- Automatic payroll deduction through your employer
- Online gifts:  
[UnitedWayCville.org](http://UnitedWayCville.org)
- Text to give: text "Envision" to 24365



## GET INVOLVED!

For over 75 years, the United Way of Greater Charlottesville has convened people, companies, the University, foundations, social services, schools, and other organizations to work together to strengthen our community. There are many ways to get involved, including:

- Serve on a committee or board.
- Provide an Employer Matching Program to maximize the positive impact of your organization's commitment to our community.
- Be a sponsor of United Way events or activities to get double the exposure with event advertising and promotions for popular and well-attended community activities.
- Create a volunteer team for our annual Day of Caring.



## PLAN AHEAD!

At any age, donors may support the United Way of Greater Charlottesville through financial or estate planning. To learn more or to make a gift, please contact the United Way Development Office at 434.972.1701, or sent an email to [UWGCDevelopment@unitedwaycville.org](mailto:UWGCDevelopment@unitedwaycville.org).





United Way of  
Greater Charlottesville

200 Garrett St., Ste. I  
Charlottesville, VA 22902

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