INCLUSIVE COMMUNITIES OF EXCELLENCE
HANDS UP DON'T SHOOT
#JusticeForMikeBrown
Inclusive Communities of Excellence

- Access & Success
- Climate
- Education & Training
- Infrastructure & Investment
- Community & Partnership
**Access & Success**

**Vision:** Address the root causes of generational poverty and enable individuals and families to pursue financial stability and achieve their potential.

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<th>Goals/ Objectives</th>
<th>Actions</th>
<th>Outcomes</th>
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<tr>
<td>Review Financial Stability Impact charter to ensure it properly addresses access and equity as a primary priority of UW which in turn sets the goal for the upcoming impact grant process</td>
<td>Review the Financial Stability strategic workplans to ensure they address DEI as well as bring community members into the decision-making process of each program</td>
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GOALS & OBJECTIVES

Decrease the percentage of Black families in poverty by 15% within 5 years
  • Make equity a priority in financial stability efforts
  • Center equity in the impact grants process
  • Ensure financial stability efforts address DEI

How will reviewing the financial stability impact charter address root causes of generational poverty?
  • What are the assumptions made in existing efforts?
  • What will emphasizing this priority achieve?
OUTCOMES

• **Key Outcome:** Poverty rate disaggregated by race/ethnicity

Metrics and Indicators

• **Leading Indicators:**
  • Changes in impact charter?
  • Revisions to workplan
  • How are DEI defined?
  • How will new community members be brought into the decision-making process?