



# INCLUSIVE COMMUNITIES OF EXCELLENCE

**HANDS UP DONT SHOOT**  
**#JusticeForMikeBrown**







## Inclusive Communities of Excellence

Access & Success

Climate

Education & Training

Infrastructure & Investment

Community & Partnership

# ACCESS & SUCCESS



## Access & Success

**Vision:** Address the root causes of generational poverty and enable individuals and families to pursue financial stability and achieve their potential.

Goals/ Objectives	Actions	Outcomes
	Review Financial Stability Impact charter to ensure it properly addresses access and equity as a primary priority of UW which in turn sets the goal for the upcoming impact grant process	
	Review the Financial Stability strategic workplans to ensure they address DEI as well as bring community members into the decision-making process of each program	

# GOALS & OBJECTIVES



## **Decrease the percentage of Black families in poverty by 15% within 5 years**

- Make equity a priority in financial stability efforts
- Center equity in the impact grants process
- Ensure financial stability efforts address DEI

## **How will reviewing the financial stability impact charter address root causes of generational poverty?**

- What are the assumptions made in existing efforts?
- What will emphasizing this priority achieve?



- **Key Outcome:** Poverty rate disaggregated by race/ethnicity

## Metrics and Indicators

- **Leading Indicators:**
  - Changes in impact charter?
  - Revisions to workplan
  - How are DEI defined?
  - How will new community members be brought into the decision-making process?